

## Session 1 Who is Trinity?

## God, Church & Me Workshop Notes

### **A bit of history.**

A trust deed, a clergyman and a pre-fabricated church building were sent out from England on the HMS Buffalo!  
Trinity still operates under the trust deed.

You can buy the book by Prof. Brian Dickey

Or you can read the article on our history on the website!

### **Leadership Team**

Uncommon structure, based in part on the fact that Trinity pre-dates South Australia!

LT works with the Senior Pastor to provide leadership & vision for the church.

LT sets the budget and determine ministry priorities.

ie – LT did a significant amount of work on property issues when we were presented with the option of buying property in 2012.

Planning the South Coast Church Plant in 2014 - 15 and working on planting plans

LT members are the legal directors of our Incorporated Association, ie legal responsibilities.

2 Appointed by Senior Pastor

2 elected by Trinity members at our AGM

2 Nominated by the LT.

The Leadership Team deliberately can't sack the pastor!

TCMB Senior Pastor is accountable to the Board of HTL Limited (what we call the Network Board)

TCMB Senior Pastor is appointed by the Network Board, in consultation with LT.

TCMB staff are accountable to the TCMB Senior Pastor who appoints them.

We are also served by Ministry Area Leaders and Ministry Team Leaders.

### **The Trinity Network**

We're part of a network of churches.

We're committed to being part of a Network.

Independent churches – few survive the first significant challenge. Leadership change, major crisis, etc.

We're not Anglican, although the other churches in the Network all are – but only as part of the parish of Holy Trinity. They don't exist as Parishes in their own right.

### **Network Structure**

Trustees. They hold property in trust, ie the Trinity City site, and appoint the Rector of Holy Trinity Adelaide.

We have a regional structure with Lead Pastors.

Holy Trinity Limited & Board

Manage finances, help support & equip for ministry. Along with senior staff drive planting.

Lead Pastors work with the Board to drive planting, lead the vision for the network, etc.

### **Key Staff**

Paul Harrington: Senior Pastor of the Trinity Network,

Andrew Severin: Network Business Manager. If you have questions about giving, he's the guy!

Sally-Anne Kerrison: Ministry Support for Trinity Church Mount Barker, the Hills Region, and the Network!

### **Future Planting**

We want to be a network of churches that plants churches

We're a planting network, not just a network of planting churches

### **Our Planting Plans**

Various church planting methods are available to us.

Trinity had used the same one up until the South Coast, which was a deliberate attempt to plant a church with a faster and lower cost model.

At God, Church & Me in February 2014, I spoke about my desire to use a different model for planting.

And in God's kindness that year we began our ministry on the South Coast.

### **Likely Questions**

## Session 2

### What are we on about?

## God, Church & Me Workshop Notes

### Grace Centred

None of us deserve the many spiritual blessings poured out on us in Christ.

How we respond to God

How we treat each other

We think about the life of our church under 5 purposes we prayerfully long for for each person in our church. These we call the 5Ms.

For those familiar with this kind of structural thinking, this is a focus on “outputs”

Magnification

Mission

Membership

Maturity

Ministry

### Where ministries fit under each of these

### We are evangelical

More next week, but it means we believe the Bible is God’s Word, and it’s how he speaks to us today.

### We are evangelistic

We believe that people appropriate the spiritual blessings in Christ, beholding the glory of God in the face of Christ Jesus, through hearing the Word of God.

We exist to bring glory to God and part of the way we do that is through helping more people know God and bring glory to him.

Non Xns welcome. – “Seeker Comprehensible’

Preaching – “if you’re not a Christian person ...”

If I invite my friends, they’ll be spoken to.

Every Sunday is a good Sunday

5 friends 5 ways

Starting Six Cards & Prayer Focus Cards

1:1 Reading

Why we run our own carols

Events – deliberate discipleship, seeking to bring the good news of Jesus to lost people. Not simply social. Not simply educational.

Men’s and Women’s ministry. Deliberately discipleship. If you want to have breakfast with other men, great!

But the church doesn’t facilitate that!

Evangelistic events like Men & Meat for blokes to hear about Jesus.

### Trinity Network Mission

The Trinity Network Mission

In response to God’s grace:-

The Trinity Network exists to plant a growing and healthy network of disciple making churches and ministries across Adelaide and South Australia and to send disciples into Australia and the world

For the glory of God.

### Our Vision for Ministry

*“Giving each person in all the Mount Barker region every opportunity to respond to Jesus.”*

Each, all, every – echoing the repeated “all ... all ... all” in the great commission in Matthew 28.

## **We're a Church Planting Church**

We firmly believe that partnership with Jesus' vision is not an optional extra for Christians, but part of the identity of every believer.

Timothy Keller, Redeemer Presbyterian Church, New York, observes that church planting is "the single most crucial strategy for the numerical growth of the Body of Christ in any city and the continual corporate renewal and revival of existing churches. Nothing else ... will have the consistent impact of dynamic, extensive church planting."

Why Mount Barker?

In short, church planting is one the best ways, if not *the* best way, to create opportunities for people to hear the good news about Jesus - both in the new church and in the older churches around it! Why Mount Barker? The short answer is that there are lots of people in the Mount Barker area who need to hear the good news of forgiveness, reconciliation with God and eternal life, so why not Mount Barker?!

And the same for the South Coast!

## **Likely Questions**

## Session 3

### Where does the Bible fit?

## God, Church & Me Workshop Notes

### **Our Ministry is Based on the Bible.**

The Bible is one unified story of God's purposes to bring everything together under Christ. Eph 1:10  
*And beginning with Moses and all the Prophets, he explained to them what was said in all the Scriptures concerning himself.*

*This is what I told you while I was still with you: Everything must be fulfilled that is written about me in the Law of Moses, the Prophets and the Psalms."*  
Luke 24:27, 44

Our goal is to teach the Bible such that we see any given passage as part of that story.

Graeme Goldsworthy, *According to Plan* for more info.

### **Expository Preaching**

Expository means that preaching aims to explain and apply the meaning of the Bible text. The reason for this is that the Bible is God's word, inspired, infallible, profitable—all 66 books of it.

The preacher's job is to minimize his own opinions and deliver the truth of God. Every sermon should explain the Bible and then apply it to people's lives.

The preacher should do that in a way that enables you to see that the points he is making actually come from the Bible. If you can't see that they come from the Bible, your faith will end up resting on a person and not on God through his Word.

### **Preaching Program**

Try and let the Bible set the agenda

Refer to preaching program handout

A rough cycle: OT, gospel, Wisdom Lit, Epistle, Topical, Evangelistic.

Psalms scattered through the year.

Planned 12 months + in advance

TCMB was featured in some preaching research published a couple of years ago in *Homiletic* journal.

<http://www.homiletic.net/index.php/homiletic/article/view/4026>

Mostly Clayton who preaches

Trying to raise up new preachers, balance with providing leadership, etc.

Pastor by teaching and teach by pastoring.

We believe the Bible teaches a complementarian view of roles in the family and the church.

### *Questions*

### **What Bible Translation do we use?**

See the Bible Translation comparison booklet from Core Team days that's in your packs. Approx reading age on the back

Questions about translations?

### **Bible Study groups**

They are BIBLE study groups. Two main goals, study Scripture & pray.

Pattern – follow teaching series, week before it's taught.

1:1 Bible reading – if it's a better fit!

Sometimes we start a new group out of GCM!

### **Kids & Youth**

Kids & youth is bible-based ministry.

This term's program for youth is the letter of James

AROMA is part of discipling our youth and encouraging them to live out their faith.

Youth have recently done Mark's gospel, Proverbs, Extravagant Promises, Big God in Small Letters, Bible-based discipleship.

### **Prayer**

Why we pray (corporately) and what the prayer ministry looks like at Trinity.

Corporate prayers have a 10 week cycle with variations! To make sure we aren't missing the things we want to be praying for together.

Individual pastoral stuff – not so much. Large church dynamic different to small

Prayer Network

Prayer for non-Christians (Starting 6, Prayer Focus, etc)

Prayer Gatherings – no weeknight BSGS these weeks.

### **Likely Questions**

Bible Translations/KJV only

Women in leadership

## Session 4

### How do I get involved?

## God, Church & Me Workshop Notes

### **Serving**

Invite people to get involved in a range of different ministries!

Get involved! Meet people. Easiest ones to meet people: Morning Tea & Welcoming

Occasionally we used to hear people saying they felt “Not connected” – had try and work out what it means!

It almost always means they are not connected into any kind of service! Turn up on Sunday, rush off for kids’ sport or lunch with friends, and wonder why they feel they don’t know anyone.

### **Meet our Ministry Area Leaders & Ministry Team Leaders**

In addition leaders for each of the 5 Purposes, we have ministry team leaders. These people have oversight of their ministry area, they lead a team, they recruit and train people for their team. They’d love to hear from you if you’d like to serve in that area!

Refer to your Ministry Area paragraphs booklet in your folders.

You can see our ministry areas are grouped under the 5 purposes, just so we can see what ministry areas fit where.

This is not everything we do, but a bit of a cross section. ie Prayer Gatherings (Magnification), Creche (Maturity), and Prayer Gatherings (Magnification) are not featured on here.

### **Role Descriptions**

We have role descriptions for almost all leadership roles in our church. See the slides.

Part of how we want to care for people who serve in leadership among us is to provide as much clarity as we come.

New Ministries – ideas!

### **Teams use planning centre**

We have a new way of organising and scheduling our teams. Online. Planning Centre.

Weekly view. Team view. Order of service.

People can see who’s on their team, and who’s on other teams.

People leading in the gathering can see where their ministry fits in the whole.

### **Welcoming and Integration**

Note the Welcoming and Integration handout

This is an example of the complexity of a ministry area and the many different people who are involved and the lots of steps that happen. Something as simple as “helping people feel a part of Trinity” is actually something that involves lots of people, many of whom may be unaware of what others are doing!

### **Childsafe**

We use the ChildSafe system for our safe environments policies and procedures.

We’re totally up front about our child protection as you can see from the front page of our website!

Every part of children’s ministry ought to instil confidence in parents and caregivers.

ChildSafe – DCSI Check, Volunteer Application Form, 2X referees, Safe Environments Training

6 months lead time for Kids Ministry

### **Money**

Separate TCMB Budget. Managed for us by the Network.

Network has Business Manager and part time accountant, and some volunteers.

## Budget Process

### Calendar year budget

Jun/July – planning

Sep – Finalised

Oct-Nov – Vision & Budget time

Staff recruitment is the exception to this! Everything starts earlier!

Church plants subsidised by other centres and Trinity Network Growth Fund

As I'm a Lead Pastor, we get some income from the other churches in our region to pay for the time I spend working for those churches.

No budget line for missions, etc. Encourage individuals and families to give. "decided on their own to give" 2 Cor 9:7

How to give: Electronic – most helpful: regular, can plan, know whether we're going to be able to meet our commitments, etc

Can also give through collection

In folders :

Direct Debit forms.

Budget

*SUPPORTING THE WORK OF THE GOSPEL BOOKLETS in your packs*

*"PLEASE DON'T GIVE" ARTICLE in your packs.*

A range of articles on the web, in your folders, etc, about how we give. Deliberate, generous sacrificial.

It's not an optional extra for Christian people, it's a matter of obedience and discipleship ... and the area that I think many of us struggle with a lot!

All kinds of things come in to play; our priorities, are we trusting in God to provide, etc, etc.

## **Membership**

You can become a member of TMB Inc

Membership of our Incorporated association is not the primary expression of membership in our church

Ministry involvement

Deliberate, generous, sacrificial, giving

Serving others

## **Statement of Faith**

Specified in our Articles of Incorporation

39 Articles

A good theological statement

Also allows for alignment with the churches in the Network that are Anglican

## **Our planting plans**

Where to from here?

We want to plant,

We've tried a different model with Victor Harbor

I wouldn't be surprised if that's a model we use again, or something different again!

## **Likely Questions**